**TEAM WORK QUESTIONS**

1. **A team:**
2. It is a group of people who are told to take out a task
3. They are not responsible for what has been assigned to them
4. Its effectiveness is the addition of each member work
5. The skills of the group members are usually complementary, and the final goal is common to all of them

**2. A team is:**

1. A group of people who meet to do a job
2. It is a small number of people willing to have a good time
3. It is a group of people with complementary skills committed to achieving a common goal, with an approach that they consider to be mutually responsible
4. It is a group of people with complementary skills committed to achieving a common goal, with an approach that is considered responsible in a hierarchical manner

**3. The power of team members:**

1. Everyone has the same power and a hierarchy is not necessary, no one should assign tasks
2. All power within the team derives only from the components of the team
3. It is necessary that there is a balance between the tasks per position and the personal capacity of each individual
4. Derives from a clear leader, appointed by the company, which always indicates what needs to be done

**4. About communication within the team:**

1. Only one's ideas should be presented if the boss asks for it
2. If we expose our emotions it will be a source of conflict. We are at work, not at home
3. You have to ask to clarify the ideas, see how others look and see how they feel
4. We do not have to address the tensions, we expect a minimum of maturity from our colleagues

**5. What is giving feedback?**

1. It is judging and evaluating a partner to be aware of their mistakes
2. We do not care what your self-esteem suffers, what we want is for you to improve
3. If we do not give feedback to a colleague who needs it, we steal the possibility of helping him solve problems and difficulties
4. It is to make the team or a member of the team aware of their weaknesses once and put the means to improve

**6. When speaking with the members of our team:**

1. You have to explain your own ideas but not the feelings
2. There is no need to address the tensions that occur, because you can shoot them
3. You have to listen carefully to others without explaining your own ideas
4. You have to reflect on the activities and interactions of the team and invite the other members of the team to do so

**7. When we give FEEDBACK:**

1. We never prosecute
2. It does not matter to preserve the self-esteem of the partner to whom we give feedback
3. We want a team member to understand their strengths and weaknesses
4. It is more important to correct than to motivate

**8. Why do we need a team to Palliative Medicine?**

1. To provide an answer for the multidimensional necessities of end-of-life patients
2. To provide support to the caregivers
3. To develop a plan of care according to different levels and goals of care
4. Because we can get the team support when addressing difficult and complex situations

**9. Which issues can make difficult teamwork?**

1. Time consuming
2. Conflicts of competences
3. Confidentiality
4. Professionalism

**10. When a team can provide support to their members**

1. The work is good for the effectivity in the accomplishment of the tasks but not to prevent Burn-out
2. Team members are the best support to other team members, specially at critical times (share experience)
3. When create communication spaces is possible to talk about difficult situations without obstacles
4. Helps to "Normalize" unexpected reactions from others